

RBE No. 71/1991: Pre-selection Training - Safety Categories
No.88-E(SCT)I/42/2, dated 11.04.1991

Sub: Pre-selection/ pre-promotion training in safety categories.

A study recently undertaken about the effectiveness of the present practice of providing pre-selection coaching to eligible SC/ST employees has revealed that this training has not produced the desired results as a large number of SC/ST candidates continue to fail in the selections and many of the reserved posts remain unfilled. The Parliamentary Committee on Welfare of Scheduled Castes and Scheduled Tribes in their 47th report have also expressed their concern and have recommended that this training should be made more effective with a view to ensure that the reserved posts are filled by the reserved community candidates avoiding the need of de-reservation.

The position has been reviewed by the Ministry of Railways. It is observed that on most of the Railways, this training is not being organized properly and mostly left with some supervisors/ officers. It is, therefore, desired that this training must cover the syllabus of the examinations to be conducted for selections to Safety Category posts and should be imparted, as far as possible in the Zonal Training School/ System Technical Schools for a period of 3-4 weeks. Necessary arrangements may, therefore, please be made accordingly.

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Forward reference ⇒ RBE No.