

RBE No. 186/2005: Restructuring - Centralized Training Institutes
No.PCIII/2005/CRC/11, dated 28.10.2005

Sub: Cadre Restructuring Group - C & D permanent staff in Centralized Training Institutes.

Reference to Railway Ministry's letter of even number dated 14.09.2005 (RBE No. 156/2005) laying down the instructions and percentage distribution of posts for cadre restructuring of Group 'C' & 'D' permanent staff in Centralized Training Institutes.

The Board desire to incorporate the following instructions as para 17 below para 16 of Board's letter of even number dated 14.09.2005 (RBE No. 156/2005):-

17. Introduction of Multi-skilling - Merger of ESM & MSM: The concept of Multi-skilling is to be introduced by merging the categories of Electric Signal Maintainers (ESMs) and Mechanical Signal Maintainers (MSMs) and a unified cadre of Signal Maintainers should be introduced. While the revised percentage distribution of posts as indicated below this para should be implemented in the unified cadre of Signal Maintainers based on the integrated seniority list, the duties, responsibilities and functions being performed by the employees of the respective cadres will be combined in a phased manner. Each member of the cadre will have to be equipped with necessary skills and functions through proper training and development. The categories of ESMs & MSMs will be merged by integrating the seniority of the employees working in respective grades with reference to length of non-fortuitous service in the relevant grade keeping the inter-se seniority in the respective group intact. The recruitment and promotion pattern as applicable to the Electric Signal Maintainers will be followed in the unified cadre of Signal Maintainers.

Further to above, following percentage distribution of posts prescribed for Signal Maintainers/ TCMs & WTMs of Signal & Telecommunication Department may also be incorporated in Annexure 'C' of Board's letter of even number dated 14.09.2005 (RBE No. 156/2005).

Category	Grade (Rs.)	Existing %age	Revised %age
Signal Maintainers*/ TCMs/ WTMs	5000-8000	10	16
	4500-7000	50	53
	4000-6000	25	20
	3050-4590	15	11

* Foot Note:

- (i) The revised percentage distribution of posts will be made applicable in the unified cadre as per the provisions contained in Para 17 incorporated in Board's letter dated 14.09.2005 (RBE No. 156/2005) vide this latter.
- (ii) Existing Note to Annexure 'C' as issued in letter dated 14.09.2005 (RBE No. 156/2005).

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Forward reference ⇒ RBE No.

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